

# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

Name of your organisation: <div style="text-align: center; margin-top: 10px;"><b>Trailblazers Mentoring Ltd</b></div>	
If your organisation is part of a larger organisation, what is its name? <b>N/A</b>	
In which London Borough is your organisation based? <b>Wandsworth</b>	
Contact person: <b>Miss Michelle Kerrigan</b>	Position: <b>Head of Development</b>
Website: <b><a href="http://www.trailblazersmentoring.org.uk">http://www.trailblazersmentoring.org.uk</a></b>	
Legal status of organisation: <b>Registered Charity</b>	Charity, Charitable Incorporated Company or company number: <b>1074453</b>
When was your organisation established? <b>12/10/1998</b>	

### Grant Request

Under which of City Bridge Trust's programmes are you applying? <div style="text-align: center; margin-top: 10px;"><b>Resettlement and Rehabilitation of Offenders</b></div>
Which of the programme outcome(s) does your application aim to achieve? <b>More ex-offenders successfully and sustainably resettled in the community and re-offending rates reduced</b>
Please describe the purpose of your funding request in one sentence. <b>To enhance, increase and improve the effectiveness of our community mentoring programme.</b>
When will the funding be required? <b>01/04/2016</b>
How much funding are you requesting? <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <span>Year 1: <b>£32,325</b></span> <span>Year 2: <b>£32,987</b></span> <span>Year 3: <b>£34,140</b></span> </div> <div style="margin-top: 10px;"><b>Total: £99,452</b></div>

**Aims of your organisation:**

Trailblazers Mentoring Ltd (known as Trailblazers) is a national charity that aims to reduce re-offending among young (aged 18-25) male offenders through a volunteer mentoring programme. Established in 1998 we have grown to become one of England's best established charities providing support both inside Youth Offending Institutions (YOIs) and on release into the community. At Trailblazers we believe that each young person has the potential to lead a life free from crime and be a positive member of society. We reduce re-offending in young people by helping them change their attitude, thinking and behaviour through intensive mentoring, advice, advocacy and targeted specialist support.

**Main activities of your organisation:**

Trailblazers Mentoring reduces re-offending amongst young male offenders through a volunteer mentoring programme that works with mentees not only inside prisons but also, uniquely, once mentees are released into the community.

We have developed 6 unique toolsets which our mentors and mentees work through together over the course of their relationship. These are:

Introduction to Mentoring, Asserting Myself, Better Relationships, Getting to Work, Money Matters and Through the Gate.

These Toolsets are structured to enable mentors to provide the inspiration to change whilst supporting mentees to become positive members of society; achieving their potential without resorting to crime. Mentees learn and develop a range of coping strategies and skills to reduce their reoffending behaviour once in the community. Mentors also provide a listening ear and a helping hand; assist with finding accommodation, study/training opportunities, or considering career options and provide a source of support, guidance, advice and encouragement throughout the relationship.

**Number of staff**

Full-time:	Part-time:	Management committee members:	Active volunteers:
<b>10</b>	<b>1</b>	<b>6</b>	<b>192</b>

**Property occupied by your organisation**

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
<b>Leased</b>	<b>N/A</b>

## Summary of grant request

A grant from City Bridge Trust will help us to support mentees (young offenders) released from HMP/YOI Isis and Wandsworth, where, historically, 100% of mentees return to London boroughs. It will also support around 30% of the mentees from our Aylesbury and Rochester projects who are historically released to London boroughs. Currently these prisons support around 40 prison based relationships each. However, this leaves them with little time to focus on vital community based relationships. We know that it is on release from prison that mentees are at their most vulnerable and the relationship becomes most difficult to maintain. Ideally, contact is initially maintained on a weekly basis post-release, with contact eventually being tailored to the mentee's needs, e.g. reducing the frequency of contact as mentees become more settled in the community, or increasing contact if they experience difficulties or need additional support. However, whilst many young offenders have good intentions for their release, they are more reliant on their own motivation and susceptible to many other influences which can distract them. We recognise that there is a need for an operational member of staff to spend time identifying and addressing these issues in order to better support our mentors and mentees through their community relationships, helping them to overcome any challenges they face and helping to build external relationships with other community based agencies.

We know from our previous mentees that our mentoring scheme can be life changing.

"I have changed the way I look and behave towards other people plus I have woken up and come back to the world."

Trailblazers mentee, 2013.

We know that we are the right organisation to deliver this work as few other organisations provide such an intensive, high-quality service to young offenders. Our interventions tackle the root causes of offending behaviour, rather than trying to deal with the effects of it

- Our unique model is tried and tested and we have a comprehensive understanding of what works in reducing reoffending
- We know that with the right resources and people in place, we can extend both the amount and length of our community based relationships and demonstrate real success
- Our organisation's work aligns closely with the key requirements of the City Bridge Trust: to reduce problematic reoffending rates, which represent a significant financial and societal cost.

Trailblazers' mentoring meets the Trust's programme outcome: 'more ex-offenders successfully and sustainably resettled in the community and re-offending rates reduced'. We provide resettlement support both pre-release and in the community: of the 93 mentees released from prison between 01/01/2012 and 30/07/2013, 14 had committed a further offence and were returned to prison i.e. 15% (validated through P-NOMIS). The national average for this age group is 59%.

We meet the Trust's 'Principles of Good Practice' by:

- Involving service-users in the management and running of the service, including at Board level. Mentees also co-design and agree their resettlement journey with mentors.
- Welcoming people of all backgrounds and valuing diversity: c.60% of our mentees are Black, Asian and other minority ethnic groups, and c.20% are Muslim. Our frontline staff team reflects the diversity of our client group, and many speak community languages
- Valuing and supporting volunteers: Trailblazers is 'Investing in Volunteers' accredited and we have 193 volunteers who deliver all mentoring activity. They undergo rigorous training and 1-2-1 support processes
- Taking steps to reduce carbon footprint - we have a Sustainable Development Plan which demonstrates our commitment to environmental sustainability, including delivering all post-release services in community venues to reduce the impact of repeated travel, and promoting use of public transport wherever possible.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

**Trailblazers has achieved the Investors in People standard; the Mentoring & Befriending Foundation (MBF) Approved Provider Standard and the Investing in Volunteers standard for the delivery of our mentoring, through the gate and resettlement service. We are also members of the Fundraising Standards Board.**

### **Outputs and outcomes**

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

**Assess current community mentoring services to understand challenges, identify solutions & ease transition of mentoring relationships from prison to community so that we have a robust understanding of the differences we make, the challenges we face and the improvements we can achieve**

**Develop networks with other organisations / agencies to identify suitable venues for face to face meetings - providing more consistency and stability for mentors and mentees**

**Develop greater links with other third sector and statutory organisations to ensure continued support post mentoring**

**Provide bespoke training and support to mentors about how better to support mentees in the community and the challenges that they may face**

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

**Achieve an increase and improvement in the support Trailblazers offers to our community based mentees**

**Increase the number of community relationships we support from the current number of 24**

**Achieve an increase in mentees' reporting that they feel more confident they can overcome the barriers that lead to re-offending**

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

**Yes. In order to fund the work we will continue to submit funding applications and running fundraising events in line with our fundraising strategy. We also plan to bid for contractual work under the forthcoming Governmental plans for Transforming Rehabilitation.**

## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year?

**40**

In which Greater London borough(s) or areas of London will your beneficiaries live?

**London-wide (100%)**

What age group(s) will benefit?

**16-24**

**25-44**

What gender will beneficiaries be?

**Male**

What will the ethnic grouping(s) of the beneficiaries be?

**A range of ethnic groups**

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

**31-40%**

## Funding required for the project

**What is the total cost of the proposed activity/project?**

Expenditure heading	Year 1	Year 2	Year 3	Total
Operations manager salary (50%)	21,371	21,804	22,236	65,411
Operations manager Travel	3,120	3,180	3,240	9,540
Operations Manager Phone	252	264	276	792
Mentor Training	400	408	416	1,224
Mentee Travel	5,500	5,614	5,728	16,842
Mentor's Phones	632	656	672	1,960
Mentees Travel	550	561	570	1,681
Evaluation	500	500	1,000	2,000
	0	0	0	0
<b>TOTAL:</b>	<b>32,325</b>	<b>32,987</b>	<b>34,140</b>	<b>99,452</b>

**What income has already been raised?**

Source	Year 1	Year 2	Year 3	Total
N/A	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**What other funders are currently considering the proposal?**

Source	Year 1	Year 2	Year 3	Total
N/A	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**How much is requested from the Trust?**

Expenditure heading	Year 1	Year 2	Year 3	Total
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## Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: <b>December</b>	Year: <b>2013</b>
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Income received from:	£
Voluntary income	11,127
Activities for generating funds	0
Investment income	502
Income from charitable activities	542,247
Other sources	0
<b>Total Income:</b>	<b>553,876</b>

Expenditure:	£
Charitable activities	510,217
Governance costs	4,424
Cost of generating funds	41,099
Other	0
<b>Total Expenditure:</b>	<b>555,740</b>
<b>Net (deficit)/surplus:</b>	<b>-1,864</b>
<b>Other Recognised Gains/(Losses):</b>	<b>0</b>
<b>Net Movement in Funds:</b>	<b>-1,864</b>

Asset position at year end	£
Fixed assets	3,154
Investments	0
Net current assets	135,755
Long-term liabilities	0
<b>*Total Assets (A):</b>	<b>138,909</b>

Reserves at year end	£
Restricted funds	100,134
Endowment Funds	0
Unrestricted funds	38,775
<b>*Total Reserves (B):</b>	<b>138,909</b>

\* Please note that total Assets (A) and Total Reserves (B) should be the same.

### Statutory funding

For your most recent financial year, what % of your income was from statutory sources?  
51-60%

### Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

December 2013 - CEO departed Trailblazers. Paula Rogers (trustee) appointed interim CEO

March 2014 - new Head of Development appointed

March 2014 - Cabinet office funding allows increase of services in HMP/YOI Isis and HMP Wandsworth

May 2014 - HMP Littlehey rerolled as all male sex offender prison - project closed  
 June 2014 - Wendy Lewington appointed CEO. Paula Rogers appointed Chairman of the Board

### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	0	85,529	183,508
Other statutory bodies	0	0	0

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2012 £	2013 £	2014 £
Big Lottery Fund	93,524	103,827	24,550
Esme Fairbairn Foundation	45,343	47,943	0
Armitage Charitable Trust	0	36,000	40,000
Tudor Trust	30,000	30,000	30,000
JP Getty Charitable Trust	0	25,000	25,000

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes      Full Name: **Ms Wendy Lewington**

Role within                      **Chief Executive**  
 Organisation: